



Dear potential intern,

Thank you for your interest in becoming a Learn & Serve (L&S) Intern. Every year, young adults, college students, youth and children converge on SIFAT's 176-acre campus to explore other cultures and discover what living a Christian life means.

Drawing from SIFAT's 32 years of international mission experience, L&S empowers its participants to be servants of humanity and examples of Christ's love to everyone. L&S is a program unlike any other. Our mission is to educate the people of America about the world in which they live and about how Christ commanded us to live in this world... as servants! During each programmed event, Americans are equipped with knowledge and tools to change the world in whatever way God calls them.

That's where you come in! We are looking for enthusiastic, Spirit-filled people who are ready to impact people of America for God. As an L&S Intern, you will be challenged with the opportunity to teach, serve and explore the world of missions, while strengthening your relationship with God and growing in your walk as a servant of Christ!

We can't wait to hear from you! Please contact us if you have any questions about the L&S internship experience.

In Christ,

Nate Paulk
Campus Director

www.sifat.org/learnandserve

About L&S:

L&S introduces people of all ages to the world of missions. During their stay at SIFAT, they engage in experiential learning, participate in hands-on learning activities (such as building a sub-irrigation planter, making bricks and other appropriate technologies) and experience living in our Global Village. This experience touches participants' lives as they realize how they have been blessed and how we are called to live out our faith in everyday life.



An L&S internship is a very challenging, but rewarding semester-long experience! As an intern, you will be stretched mentally, physically and spiritually. We are looking for interns that are mature in their faith and are capable of modeling a lifestyle of service and missions to our participants. If you have any questions about what a semester of L&S is like, feel free to call or email us!

About SIFAT:



Servants in Faith and Technology (SIFAT) is an international Christian nonprofit organization that merges faith and technology for the purpose of enabling the poor to develop holistically in Jesus Christ. Since its foundation in 1979, SIFAT has trained community leaders from 87 countries around the globe.

SIFAT's mission is directed toward two groups: 1) to train developing country leaders in practical self-help skills and community development principles to meet basic human needs in Christ's name; and 2) "Mid-pew" America, to raise awareness about missions and global issues and to provide opportunities to be involved personally in making a difference for Christ.

If after prayerful consideration you are interested in being a part of our ministry this semester, please fill out the attached application and return to:

Learn & Serve
Internship Committee
2944 County Road 113
Lineville, AL 36266

Or if you have any questions, please
e-mail learnandserve@sifat.org

IMPORTANT DATES:

Fall Internship dates: September 1-December 1, 2011

Fall Application Deadline: August 12, 2011

Spring Internship Dates: January 8-May 8, 2011

Spring Application Deadline: December 1, 2011

L&S Internship Application

Name: _____

Address: _____

Phone #: _____

Email: _____

Age/DOB: _____

Year Graduated H.S.: _____

Denomination (if applicable): _____

Home church: _____

Address: _____

Church phone: _____

Pastor's Name: _____

Do you have health insurance? _____

What company? _____

EMPLOYMENT HISTORY

Last two places of employment:

1) Business _____

Address _____

Supervisor _____

Phone _____

Dates _____

2) Business _____

Address _____

Supervisor _____

Phone _____

Dates _____

CHARACTER REFERENCES

Please list **two Character References** and list **one reference as someone with whom you have lived**...please do not list family members on any of these. If you have not lived with someone (i.e. roommate) other than your family, please indicate below and list a third character reference.

1) Name _____ Phone _____

Relationship to you _____

2) Name _____ Phone _____

Relationship to you _____

3) Name _____ Phone _____

Relationship to you _____

These questions are designed to help us get to know you better. Please be prayerful and honest in your answers. If more space is needed, feel free to attach additional pages.

1) How did you hear about SIFAT?

2) Why are you interested in working for SIFAT?

3) What knowledge or goals do you hope to achieve during a semester at SIFAT?

4) Do you foresee any reason why you would not be able to complete the entire internship?

5) Do you have any experience as a public speaker? If so, please explain.

6) Please describe any ministry experience you have.

7) What languages (if any) do you speak in addition to English?

8) List any skills you have that would be beneficial to the L&S Program. (construction, musical instruments, camping, gardening, photography, etc.)

9) What is “missions”?

10) Describe any experience you have had with international service and missions.

11) Describe any experience you have had with domestic service and missions.

12) What are your experiences with culturally diverse environments?

13) List any ministries in which you are currently involved.

14) What is your philosophy on investing in international missions when there is so much need in America?

15) What global issue concerns you most? Have you done anything about it?

16) Describe a time when you had to initiate and lead a project. What were the results of the project? What did you learn during this process?

17) When is the last time you helped someone? Explain what you did.

18) Describe a time in your life when you felt "successful".

19) How do your passions reveal themselves in your everyday life?

20) In what role do you see yourself on a team?

21) Describe what you consider to be your strengths and spiritual gifts.

22) When do you feel closest to God?

23) What is something that you feel is keeping you from a deeper relationship with God?

Q & A

Where will I be staying?

Interns will be living in our Bunkhouse. This facility has bunk-style bedding with bathrooms (with showers). Be prepared to share living space with other people.

Will I be paid as an L&S intern?

Interns will be asked to raise support from family and friends to provide lodging fees and their biweekly stipend. The pricing structure is as follows:

Fall Internship: 12 weeks -- Intern will raise \$2,400

Cost breakdown for Fall Internships:

Housing cost: \$100/month (\$300)

Food cost: \$75/week (\$900)

Spending allowance/stipend: \$100/week (\$1,200)

Total: \$2,400

Spring Internship: 16 weeks -- Intern will raise \$3,200

Cost breakdown for Spring Internships:

Housing cost: \$100/month (\$400)

Food cost: \$25/week (\$400)

Spending Allowance/stipend: \$150/week (\$2,400)

Total: \$3,200

What is campus life like?

We are very fortunate to have the ability to house our staff and interns on the campus. Our campus is a 176-acre farm near Lineville, AL. One of the many benefits to living on campus is that there are few ways to spend money. Riding bicycles is one way that our campus staff stays healthy and reduces our dependency on gasoline! During the fall and the spring, it seems like there is always some sort of group on the campus. However, it is important to know that our campus is about 45 minutes away from a larger city (Oxford/Anniston). Meaning, if you like to go to a movie or eat at a nice restaurant every now and then, it will be a bit of a drive to get there. Also, because of our location, cell phone reception is limited. Please take this into account when considering applying for this internship. Some people who have visited our campus came with the expectation that our staff sits around campfires every night and sings songs....this is not the case. At the end of the day, most of our staff is tired. One of the challenges to living on the campus for our fulltime staff is that we have to be creative with the ways we rest and "get away." There are planned times in every week where our campus staff communes for a common meal and worship. But every night is not a hang out session. We ask that our seasonal staff (Interns and summer staff) respect the need for our fulltime staff to rest as they need. Again, it's all part of the joy of living on the campus!

What is the spiritual structure like during the Internship?

One of the main objectives for this internship position is the personal and spiritual growth of the intern. We believe through facilitating and teaching SIFAT's material, growth and learning are inevitable. However, the lines of teaching and growing can be blurred rather quickly in any ministry. During the internship, interns will have opportunities to share with fellow staff members just to pray, talk, encourage and tend to the spiritual needs of the intern. Since most of our weekend events run through Sunday morning, it is almost impossible to be a regular attendee at a local church. Interns must be mature and disciplined enough to attend to their own spiritual growth. This will be modeled and encouraged by the fulltime staff.

What would a typical week look like as an Intern?

Rule #1: There are no typical weeks. Because of the nature of our programming, we sometimes have weeks that are extremely busy, and sometimes, we have weeks that allow us to have more office time. But always remember, no two weeks are alike. Here are some examples of the activities you will be asked to do as an intern:

- Give Campus tours
- Lead devotionals for groups
- Lead hikes to the Global Village
- Work with and implement service projects in our local community
- Facilitate cooking, sleeping and worship in Global Village
- Facilitate Challenge Course/team building activities
- Plan and participate in County Road 88 Community Ministry
- Recruit and coordinate college-aged volunteers for upcoming events
- Act as a slum dweller during an Urban Slum Experience
- Attend meetings to evaluate and plan programming
- Learn and teach Appropriate Technologies that are used in developing countries
- Update the SIFAT blog about campus programs

Do I have time off?

Because of the structure of our programming, time off can be sporadic. Some weekends might be free, while other weeks, we all take off a day during the week. We don't declare a specific "day off" so we have the opportunity to work around the schedules of our visiting groups. Another factor that creates uncertainty about guaranteed days off for our staff is that we depend on volunteers to help facilitate all programming. Unfortunately, volunteers can have circumstances where they have to back out of a commitment to help on a certain weekend. That means that our core staff is expected to give up our day off to facilitate the event that is scheduled. We are committed to providing adequate time for rest and relaxation away from our campus in the amount of one day a

week. This ensures that interns will be energetic and ready for the next challenge.

Am I qualified to apply for this position?

It is easier to teach a skill than a lifestyle. Even if you do not have much experience with public speaking, facilitating groups or planning events that does not mean you are not qualified. However, the two main qualifying factors for our interns are that they:

1. Believe in the Gospel of Jesus Christ.
2. Live in a way that their belief is evident in their everyday lifestyle.

All past experiences will be taken into account when selecting our interns, but please do not let a lack of experience keep you from applying. Please note that we believe God has given all people specific gifts and talents. Not all believers are called into the ministry of leading. This is a leadership position.

What will happen after I send in my application?

Once we receive your application, we will notify you that we received it, and then we will proceed in calling the references that you listed. Please notify all references that we might be calling them. Next, we will set up a face to face interview with you on our campus. We can set up a Skype interview or phone interview as an alternative if distance is a problem. Next, we will prayerfully consider all of our applicants and choose who we think is best suited for this specific part of the SIFAT ministry. All applicants will be notified by phone of the status of their application once all interns are selected.

If you are selected as an L&S Intern, we will send you a “Welcome to L&S” Packet. In the packet will be a contract to be signed and returned to the SIFAT office within 7 business days upon receipt. Also included in the packet will be a SIFAT Campus Policy Agreement form. All other forms (medical and financial) will be completed upon arrival.